

Cultural Safety Commitment Statement

Our Commitment to Cultural Safety

IRLearning recognises the unique cultural rights of Aboriginal and Torres Strait Islander children, young people, families and communities. We are committed to creating an environment that is culturally safe, inclusive and respectful for all learners and staff.

We acknowledge the ongoing impacts of colonisation, racism and intergenerational trauma. We commit to actively addressing these through our policies, practices, training, and relationships.

We recognise the importance of listening to Aboriginal and Torres Strait Islander peoples and are committed to building respectful relationships over time. As our capacity grows, we will seek opportunities to learn from their perspectives and work toward embedding cultural considerations in how we develop and review our policies, training, and practices.

IRLearning is dedicated to ongoing learning, truth-telling and the inclusion of Aboriginal and Torres Strait Islander worldviews across all areas of our work.

Our organisation has a zero-tolerance approach to racism, discrimination, and exclusion. We are committed to creating culturally safe learning environments that support the wellbeing, identity, and self-determination of Aboriginal and Torres Strait Islander peoples and all children.